



WOMEN DOING WELL PATHWAY



Welcome to the *generosity 360*, a collection of exercises, questions, and reflections to guide you in your journey to living generously. Over the next several weeks you are invited to focus on all that you are stewarding - your time, your talent, your financial resources - and how you're investing them. By the end of the *generosity 360* you will have the tools to create a plan for living a **lifestyle of generosity**.

TABLE OF CONTENTS

Part One

- _____ REFLECTION: Gratitude
- _____ INVENTORY MY RESOURCES
 - Time
 - Talent
 - Financial Resources

Part Two

- _____ REFLECTION: Giving Decision
- _____ TENSIONS in GIVING
- _____ MY GIVING PERSONALITY

Part Three

- _____ REFLECTION: Money Beliefs
- _____ MAKE a PLAN
- _____ SHARE WITH OTHERS
- _____ PURPOSE, PASSION,
PLAN ASSESSMENT

PART ONE

REFLECTION - Gratitude

Research shows that gratitude leads to greater generosity and more happiness, fulfillment, and well-being. We believe that gratitude is foundational to a lifestyle of generosity. In scripture, we see Jesus model gratitude in his prayers to God. He thanked God for providing (Luke 24:30), for listening (John 11:41), for multiplying (Matthew 14:19), and for the opportunity to sacrifice his life for the world (Matthew 26).

To begin your **generosity 360** take time to note what you're grateful for, for God so loved you that he gave.

I'm grateful for...

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INVENTORY *my* RESOURCES

Each of us has been given much to steward. Our lives, our money, our time, our abilities, our work, our platform, our influence, even our bodies are gifts given by God and are ours to use for his glory.

The next step in your **generosity 360** is to gain a full view of what you have so that you know what you can give.

TIME INVENTORY

24 hours a day, 365 days a year. Open your calendar, journal, or even your camera photo reel, and write down how you spent your time over the last three months. It can be helpful to group into categories:

FAMILY	
WORK	
CHURCH	
SELF-CARE (rest, exercise, play)	
SOCIAL ACTIVITIES	
TRAVEL	
VOLUNTEERING	

Is there anything surprising to you?.....
.....
.....

TALENT INVENTORY

Everything we have comes from God, for we are all stewards. God has given each of us talents and assets beyond financial resources. An asset is defined as ‘a useful or valuable thing, person or quality.’

What of these talents and assets are you stewarding? How might you be more generous with them?

INFLUENCE	
SKILL SET	
EXPERIENCE	
RELATIONSHIP	
KNOWLEDGE	
WISDOM	
NETWORK	
EXPERTISE	

Is there anything surprising to you?.....
.....
.....

FINANCIAL RESOURCE INVENTORY

How can we be generous if we don't know what we have? Our financial resources include more than cash on hand; it includes belongings, investments and savings you may not have ever considered.

Later in your generosity 360 you will dive more deeply into the financial resources you're stewarding. This inventory is simply a starting point and perhaps a new way for you to consider what you are stewarding.

Take an inventory of what you're stewarding:

INCOME	
SAVINGS	
BUSINESS OWNERSHIP	
CARS	
INVESTMENTS	
HOMES	
COLLECTIBLES (art, antiques)	
JEWELRY	
CLOTHING	

Is there anything surprising to you?.....
.....
.....

PART TWO

REFLECTION - A Giving Decision

Take a few minutes to remember a recent significant financial gift you've given.
Answer these questions:

Why was this gift significant to me?

What emotion was I feeling when choosing to make the gift?

What were the deciding factors to make the gift?

What do I feel about the gift now?

TENSIONS *in* GIVING

We all experience emotions around giving decisions. At times these emotions reflect an internal tension related to fear or obligation. The chart on the next page illustrates some common tensions with two statements. Each statement reflects a feeling you might have (the tension you experience) when you are deciding a gift.

Instructions:

Refer back to your giving decision reflection. Read each set of statements and mark on the dotted line where you find yourself on the spectrum between the statements. Don't overthink your answers, there is no 'right' or 'wrong,' this is a tool for you as you journey towards greater freedom and joy in your giving.

1

If I give, then will I have enough?

Okay, I'm out on a limb. But I trust God to supply everything I need when I need it.

2

Well, at least my name will be recognized. I'd be embarrassed if I didn't give.

God is generous and I am made in His image.

3

I don't want to have to rely on others.

I am wholly dependent on God who loves me.

4

I'm not sure I should be the one to give. This is uncomfortable. Is God really asking me to give?

I'm going to trust God's leading which will give me courage to obey.

5

If I do give, my choices will be limited after this gift. I might be asked to give and do even more next time.

I can say 'Yes' to God anytime/ anywhere to live his adventure.

6

I'm conflicted. I have many ideas of how to spend this money rather than giving it away.

I can pray and trust God to direct how to deploy my resources knowing He owns the outcome.

Turn to the next page

For every tension or fear we experience God gives a promise that is our hope, comfort and confidence. These promises correlate to the statements on the previous page.

Instructions:

Noting the statements, you were closest to on the left, read through God's promise and the scripture suggested.

GOD'S PROMISE OF...	A SCRIPTURE THAT ADDRESSES THAT IS...
1 SECURITY <i>God is my provider</i>	<p>For God is the one who provides seed for the farmer and then bread to eat. In the same way, he will provide and increase your resources and then produce a great harvest of generosity in you. 2 Corinthians 9:10 (NLT)</p>
2 IDENTITY <i>I am made in the image of a generous God</i>	<p>So God created human beings in his own image. In the image of God he created them; male and female he created them. Genesis 1:27 (NLT)</p>
3 INDEPENDENCE <i>God holds my hand</i>	<p>Yet I still belong to you; you hold my right hand. You guide me with your counsel, leading me to a glorious destiny. Psalm 73:23-24 (NLT)</p>
4 COMFORT <i>God is my protector</i>	<p>The Lord keeps you from all harm and watches over your life. The Lord keeps watch over you as you come and go, both now and forever. Psalm 121:7-8 (NLT)</p>
5 FREEDOM <i>God looks for the faithful woman to bless</i>	<p>The eyes of the Lord search the whole earth in order to strengthen those whose hearts are fully committed to him. 2 Chronicles 16:9 (NLT)</p>
6 JOY <i>God made me to receive great joy when I bless others</i>	<p>The people rejoiced at the willing response of their leaders, for they had given freely and wholeheartedly to the Lord. David the king also rejoiced greatly. 1 Chronicles 29:9 (NIV)</p>

MY GIVING PERSONALITY

How I'm wired for giving

We are all unique and that is true in our generosity. This survey can help you identify how you interact with nonprofits and what areas you might grow in.

Instructions:

Answer each question on the next page, circling the letter that is most true to you. Total the letters and look to the following page to see your results.

1. THE QUESTION I AM MOST LIKELY TO ASK IS:

- A. What is the impact the gift will have?
- B. Who will be helped by the gift?
- C. Will this gift make life better for the people I care about?
- D. What are the details of how the gift will be used?

2. TYPE OF PROJECTS I'M MOST ATTRACTED TO SUPPORT:

- A. High impact / hard to fund.
- B. Projects I can participate in personally.
- C. Projects that help people.
- D. Projects that provide a detailed plan and reporting.

3. I PREFER TO GIVE:

- A. Based on my budget (supply) to the highest quality opportunities (demand).
- B. To many projects where I can make a difference.
- C. To a few projects where there is humanitarian need.
- D. To a limited number of proven high-performance projects.

4. I PREFER REPORTING THAT IS:

- A. Timely, accurate, complete and concise.
- B. Personal and tells a story about how many people were helped.
- C. Personal and shows specifically who my gift helped.
- D. Detailed, accurate and limited to facts.

5. I PREFER TO BE CONTACTED:

- A. When there is something meaningful to communicate
- B. When something exciting happens along the way.
- C. With an update about the people involved as the story develops.
- D. With a quick update as each step of the process is completed.

6. I PREFER DUE DILIGENCE THAT:

- A. Reports projected and actual return on investment including outputs and outcomes.
- B. Gives concise insights into the passion and impact of the organization.
- C. Provides an overview of how the organization will help people over the long term.
- D. Reports on compliance, planning and outputs and how they will be achieved.

7. I WANT MY PERSONAL GIVING STRATEGY TO BE:

- A. Focused, impactful, and measurable.
- B. Flexible, adaptable, and fun.
- C. Thoughtful, long-term, and committed.
- D. Detailed, thorough, and measurable.

8. MY GIVING STRATEGY IS MOST LIKELY TO BE:

- A. Action-oriented with a bias toward leveraged impact.
- B. Open to new ideas and opportunities that inspire me.
- C. True to my core values and biased toward building long-term relationships.
- D. Thorough with a bias toward funding projects that are well-planned.

9. ONCE I GIVE, MY RESPONSIBILITY IS TO:

- A. Let the organization execute their plan and then evaluate their results.
- B. Trust that the organization will do what they say and encourage them along the way.
- C. Trust the organization and volunteer when the opportunity is given.
- D. Trust, but verify, add value and help course correct when possible.

10. WHEN I GIVE MY TALENT AND TIME IT MUST BE:

- A. Important and have impact.
- B. With people who have fun while getting stuff done.
- C. Meaningful and have real value for people.
- D. A task that is well-designed, efficient and effective.

MY GIVING PERSONALITY GRID

A

DRIVER
COMPETITIVE

LIKES: concrete, concise, measurable facts

ASKS: “what” questions

WANTS: clear, accurate, timely answers

GIVING STRENGTH:

will act boldly and write the check

GROWING EDGE:

can be overly critical / blunt

B

CHAMPION
SPONTANEOUS

LIKES: big picture information in story form

ASKS: “why” questions

WANTS: compelling story about an opportunity to help

GIVING STRENGTH:

committed champion

GROWING EDGE:

balancing enthusiasm with due diligence

C

ENCOURAGER
HUMANITARIAN

LIKES: information about individuals in a story

ASKS: “who” questions

WANTS: stories about individuals

GIVING STRENGTH:

committed encourager

GROWING EDGE:

may engage in helping that hurts

D

ANALYST
METHODICAL

LIKES: details, concrete objectives and thorough plans

ASKS: “how” questions

WANTS: step-by-step explanation

GIVING STRENGTH:

passion for details and finding solutions

GROWING EDGE:

may get bogged down in the details

PART THREE

REFLECTION - Money Beliefs *Where do they come from?*

Where do your money beliefs and behaviors come from? How have members of your family or influential people throughout your life influenced your attitudes about earning, saving, investing, giving, and spending? This reflection helps you to consider this as you grow deeper in understanding your own generosity.

Set aside a good amount of time to reflect and journal.

1. Was money discussed at the dinner table when you were a child?
2. Was wealth discussed at the dinner table when you were a child?
3. Did your family draw a distinction between wealth and money?
4. What direct or indirect messages did you receive from your father regarding money? Your mother? Your grandparents? Other caregivers?
5. What is your family's greatest strength? Can you see that strength through multiple generations?
6. Were you encouraged to give? If so, was it of your time, talent, or resources?
7. Who in your family has shown you the value of generosity?
8. Was the message you received about wealthy people positive or negative?
9. Were you encouraged to earn money as a teen?
10. What did you learn from earning money?
11. Do you and your spouse have similar money beliefs?
12. Were there any "money sayings" you heard often growing up? ("a penny saved is a penny earned"; "the best things in life are free")
13. Were you raised in a spiritual environment? If so, was there a conflict between that and money?
14. Were you modeled gratitude by those caring for you?
15. What has been a great joy for you?

MAKE a PLAN

Planning is a process, multiple steps on a journey to living generously. First, you look back to determine what resources you have and how you have been stewarding them. Next, you look forward and set goals for your giving, both; how much and to where. Then, you map it out and bring others into your generosity.

In part one of your **generosity 360** you took an inventory of your time, talent, and resources. Note here high-level learnings of what you have been giving of each here:

LOOK BACK

I have given my time by:

I have given of my talents and abilities by:

What did I give financially last year? What percentage of my income was this?

LOOK FORWARD as God provides for me this next year, what would I like to give of my:

Time - Volunteer hours per week/month/year

Talents and abilities -

Financial resources - What percentage of my income, savings, investments, and other resources? Any other belongings?

DECIDE WHERE TO GIVE

Research shows the greatest joy in giving comes when you align your unique purpose, your passion in this season and have confidence in the organization you're giving to. Use this worksheet and set of questions to guide you when considering giving opportunities.

1. Consider your purpose

'On purpose' moments feel joyful, energized, and full. 'Off purpose' moments are draining, frustrating, and lack energy.

As you consider this giving opportunity, does it feel more 'on' or 'off' purpose?

2. Consider your passions in this season

Your passion is what you care so deeply about you are willing to give sacrificially to make a difference. During IGNITE you completed an exercise to help identify your passion areas. List some of those areas here.

As you consider this giving opportunity, does it fit into any of your passion areas?

3. Do you have confidence?

Generally speaking, there are three key questions to ask yourself about any nonprofit organization or ministry to help determine your level of confidence in giving to them.

- Are they making measurable impact on the issue they are focused on?
- Is their leadership transparent in the way their work is done and the organization is run?
- Do they have solid financial records and statements? (You can access this information through your National Christian Foundation office or online resources such as [guidestar.com](https://www.guidestar.com))

4. Most importantly, is God calling you to give? It is important to note that there are times God will ask you to give that will not align with your purpose, passion, and confidence. Obedience always trumps personal preference on the pathway to joy in giving.

Women Doing Well provides a detailed planning retreat guide available on the website https://womendoingwell.org/wp-content/uploads/2023/01/WDW_planning_retreat.pdf. This retreat is an excellent way to engage your spouse and plan for generosity together.

25 WAYS TO ENGAGE OTHERS IN YOUR GENEROSITY

FRIENDS

1. Generosity Caper—As a group, prayerfully pick someone from your church or community to bless with an unexpected gift. Maybe it's a spa day or a meal. Maybe it's paying off someone's debt or funding a special program or project at a local ministry. Whatever you choose, keep it a secret. Giving the gift anonymously highlights God as the provider and greatest giver.

2. Fast Together—Fast, but not from food. Gather a group to pray about fasting from shopping for a season. Determine how long and where you will give the money saved from not spending.

3. Day of Service—Coordinate with a local ministry or your church to give a day of your time. Then work to meet a need or complete a special project for the church or organization. Be creative! You may find yourself organizing a busy young mom's home, cleaning a garden or courtyard space, making and delivering meals, or something totally different.

4. Lavish Hospitality—Invite your friends to an evening of generosity. Lavish their five senses with treats. Provide music, delicious food and drink, a beautiful table scape, and fragrances you love. During dinner, ask those in attendance to share memories of giving and receiving that impacted their lives. At the end, invite them to go through the Women Doing Well experiences with you.

5. Go for a JOG—Host a Journey of Generosity, a 24 hour retreat dedicated to exploring generosity through scripture, teaching and stories. Visit www.generousgiving.org to learn more.

SPOUSE

6. Share Your Story—Use the story framework to tell your husband about your journey toward wholehearted generosity. Then invite him to join you on the journey.

7. Compare Passions and Values—Review your passion exercise from IGNITE. Better yet, print a version so your husband can do the exercise as well. Ask, What's one area of society that you'd like to impact for good? Where have you been involved that you feel you are making a difference? Then ask how you can support or join him in those efforts. Invite your husband to do the values exercise as well. Compare your values and create family values.

8. Discover Family Values—Invite your spouse to do the values deck exercise. Discuss both your values. Then do the exercise with the mindset of family values. Remember, there aren't good values or bad values; values are guide rails for how you want to live.

9. Planning Retreat—Take a night away for intentional conversation, prayer, reflection, and planning to move forward in your giving.

10. Watch a Video—Explore Generous Giving's media library for teaching and stories about generosity.

Young Children (Sons, Daughters, Grandchildren, Nieces, Nephews, and Neighbors)

11. Sponsorship with Compassion International—Sponsor children the same age and gender as the children in your life. Encourage your children to be generous with their words and prayers in the regular correspondence.

12. Make a Word Cloud—Generosity is more than just giving money. We can be generous with our time, our words, our ears, and our attitudes. Take time to brainstorm with your kids and put together a word cloud listing all the ways they can be generous. Put it on display and refer to it regularly as a way to encourage wholehearted generosity.

13. \$2 Tuesdays—Go to the bank and get \$100 worth of \$2 bills. Each week, give each child a \$2 bill to give to someone unexpected every Tuesday. Prepare for lots of fun reactions!

14. Reverse Birthday Party—Help your child research a local charity that is important to your family. When your child's birthday arrives, ask guests bring a gift for the charity rather than your child.

15. I Like Giving—Utilize age-specific activities and conversation starters at I Like Giving.

Teens

(Sons, Daughters, Grandchildren, Nieces, Nephews, and Neighbors)

16. Make It Transparent—Talk about your giving—where, how, and why you give. Invite the teens in your life to ask questions and share their thoughts on generosity.

17. Give Them Generosity—Give teens \$20 and challenge them to listen to God's prompting. Encourage them to give it away spontaneously and then report back to you.

18. Do Vacations Differently—Plan your family vacation to be on mission with your giving goals. You could be part of a medical mission trip, meet a child your family sponsors, or see firsthand the work of an organization you support.

19. Watch a Video—Watch I Like Bowties and talk about how Joshua chose to be generous in response to being bullied.

20. Listen—Be curious with the teen in your life about what they are passionate about. Ask them questions like ‘What injustice do you want to make right?’, ‘What breaks your heart when you think about it?’, or ‘Where do you feel God calling you to give?’. These questions can lead to deeper conversations and inform your family giving in a way that motivates your teen.

Adult Children

21. Intentional Dinner—Invite your family to dinner and ask, What’s one area of society that you’d like to impact for good? Where have you been involved that you feel you are making a difference? Then ask how you can support them in their efforts.

22. Open a Donor-Advised Fund (DAF)—Contact National Christian Foundation and set up a DAF for your adult children and their spouses. It’s like a checking account for charitable giving. You get a deduction, and they get to give it away! You could make it a matching gift account as well, encouraging them to give even more.

23. Vision Trip—Go on a mission or vision trip together to experience God at work. These weeks can be full of purposeful, strategic conversations and life-changing moments.

24. Experience Healing and Well-Being—Experience a prayer and identity retreat together with We Want More. Or go through the Science of Well-Being with Yale course together.

25. Discover Gospel Patrons—Explore gospelpatrons.org to read, watch and listen to stories about givers of all ages who are making Kingdom impact in unique ways.



WOMEN DOING WELL

PURPOSE, PASSION, PLAN ASSESSMENT

Our time together has been designed to help you discover your purpose, ignite your passion and create your plan for generosity. This assessment is a tool to identify where you might need to go deeper into purpose, passion and plan.

For each statement below, put an 'X' – over the gray numbers – to indicate whether you Strongly Disagree (SD); Disagree (D); are Neutral (N); Agree (A); or Strongly Agree (SA).

Your Biblical Foundation for Giving	SD	D	N	A	SA	
I am giving in accordance to Biblical teaching on how and where Christians should invest their resources	-2	-1	0	+1	+2	1
I have a very strong knowledge/understanding of Biblical teaching on the stewardship of my time, talents and resources	-2	-1	0	+1	+2	
My conviction that all I possess is owned by God – and I am His steward – guides my decision making on the use of my financial resources	-2	-1	0	+1	+2	
Your Clarity of Purpose						
I know my God-given natural, spiritual, gifts and skills	-2	-1	0	+1	+2	2
My sense of personal purpose directs how I give my time and money	-2	-1	0	+1	+2	
I have a clear, strong understanding of my life purpose	-2	-1	0	+1	+2	
Your Giving to Maximum Capacity						
When I give, the recipient's mission aligns with the issues/causes I am passionate about	-2	-1	0	+1	+2	3
In response to God's grace, I am confident that I am giving away my resources to my maximum capacity	-2	-1	0	+1	+2	
The words grateful and joyful describe how I feel about my giving	-2	-1	0	+1	+2	
Your Sharing the Generosity Message						
I seek connections with others who share my same giving passions	-2	-1	0	+1	+2	4
I am comfortable sharing my giving story with others to highlight the importance of giving and being generous	-2	-1	0	+1	+2	
I delight in inviting others into giving projects or opportunities to learn more about generosity	-2	-1	0	+1	+2	
Your Plan for Giving						
I have a financial plan that includes a level of giving that stretches my faith	-2	-1	0	+1	+2	5
I have a good understanding of my finances and know what is available for giving both from income and from assets	-2	-1	0	+1	+2	
I have considered how my giving impacts my legacy (children and other people beyond my lifetime)	-2	-1	0	+1	+2	
Your Confidence in Giving						
I am investing my time and skills in at least some of the organizations/causes I support financially	-2	-1	0	+1	+2	6
I am confident I am doing the appropriate research into potential recipients before making a charitable contribution	-2	-1	0	+1	+2	
I feel very confident that I am making good decisions about the amount, timing and recipients of my giving	-2	-1	0	+1	+2	

For each group of statements, add your responses. Then transfer your totals to the following chart in the corresponding numbered block.



WOMEN DOING WELL

PURPOSE, PASSION, PLAN SUMMARY

These are the attributes of a woman giving well – depending where you scored you might be:

IF YOUR SCORE IS LESS THAN 1 - At or near the beginning of your journey in this area – you could benefit from more prayer study and training

IF YOUR SCORE IS 1-3 - You are progressing in this area but still learning and growing; it is good to continue to seek God's help in maturing here

IF YOUR SCORE IS 4 OR GREATER - You are doing well in this area; God has grown you and you are seasoned and experienced (of course you can still seek further growth and maturity, but this is already a strong area for you)

YOUR BIBLICAL FOUNDATION FOR GIVING	1
YOUR CLARITY OF PURPOSE	2
YOUR GIVING TO MAXIMUM CAPACITY	3
YOUR SHARING OF THE GENEROSITY MESSAGE	4
YOUR PLANNING FOR FINANCIAL GIVING	5
YOUR CONFIDENCE IN GIVING	6