



WOMEN DOING WELL
PATHWAY
PHASE 2

Grow in confidence with a deeper understanding of your purpose, find courage to step into your passion, and explore what God has entrusted to you.

PHASE 2: GROW

WEEK 5: HOW WILL I GIVE

Schedule

_____	Letting Go, Pflug.....	▶
_____	What Has God Entrusted To Me.....	✎
_____	All For His Glory, Haile.....	▶
_____	Worship Reflection — “Soaking in His Presence”.....	♥
_____	Homework — My Giving Personality Exercise, Entrusted With Much.....	🔖
_____	Exercise Review	

▶ — Video — LETTING GO, Laura and Mark Pflug

Presenter

Mark Pflug works for a large law firm in midtown Manhattan, and has earned rewards for his work in mergers and acquisitions and private equity. Laura Pflug is an abstract painter specializing in acrylics and mixed mediums; many of her paintings are titled after emotions and are vivid explosions of color and textures. Laura was the first to experience generosity in a way, attending a Journey of Generosity (JOG) event hosted by a friend, talking about generosity in ways she had never heard before. She started by giving her paintings away and then selling them and donating the money using a giving fund. They live outside the city in Bridgeport, CT.

Overview/Questions

- As you watch the video, listen to how their commitment to not “succumb to the temptation of an affluent lifestyle” was challenge as they became wealthy.





Notes

- Affluence can feel deserved.

- Challenges can be very different — for Laura, comfort and for Mark, identity.

- Shared mission drove a stronger, shared relationship.



Exercise — WHAT HAS GOD ENTRUSTED TO ME?

Exercise

The exercise begins on the following page.





WHAT *has* GOD ENTRUSTED *to* ME?

We have considered the biblical reality that we are not our own, that we were bought with a price by a generous and loving God and therefore we are children of God (Roman 8:16-17). Our lives, our money, our time, our abilities, our work, our platform, our influence, even our bodies are gifts given by God and are ours to steward. Below are categories where you can start to inventory your time, talent and resources.

TIME	TALENT	RESOURCES
<p>24 hours a day, 365 days a year. There are many ways to spend your time:</p> <ul style="list-style-type: none"> Family Work Rest Worship Exercise Study Play/Recreation 	<p>"There are different kinds of gifts, but the same Spirit distributes them" 1 Corinthians 12:4. Talents you may have to steward:</p> <ul style="list-style-type: none"> Influence Relationships Experience Wisdom Expertise Network 	<p>Resources includes the income and belongings that you have been entrusted with, such as:</p> <ul style="list-style-type: none"> Income Savings Businesses Autos Investments Collectibles (art, jewelry, antiques)
<p>What do you currently spend time doing on behalf of others?</p>	<p>How do you use the talents you've been given?</p>	<p>Are your resources surrendered to our loving God?</p>
<p>Is there a way you spend your time that could be reallocated?</p>	<p>What talent do you have that you could steward more intentionally?</p>	<p>What is one step you might take towards surrender or deepening on your journey?</p>



Video — ALL FOR HIS GLORY, Naomi Haile

Presenter

Naomi Haile was born and raised in Ethiopia, and moved to the United States to attend college. She began her career in telecommunications and technology; then managed the implementation of electronic medical record systems for healthcare organizations. She and her husband Zee live with their children near Washington DC. They have experienced great purpose, passion and joy as they've followed God's steps for their lives.

Overview/Questions

- As you watch the video, listen to Naomi's search for clarity in her relationship with God and how it informed her choices.

Notes

- Identify the desires of your heart, your passion.
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- Listen for God's call — then be obedient.
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- Acknowledge that wholehearted generosity calls us to acknowledge that all is His and we must steward in obedience.
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HOMEWORK

My Giving Personality Exercise Entrusted With Much Exercise Review

- Complete the **My Giving Personality Exercise** (on the following page).
- Review the **Entrusted With Much** exercise, responding to God's prompting with questions you asked today.
- Talk with those in your life; begin a conversation about generosity.





MY GIVING PERSONALITY SURVEY

1. **THE QUESTION I AM MOST LIKELY TO ASK IS:**
 - A. What is the impact the gift will have?
 - B. Who will be helped by the gift?
 - C. Will this gift make life better for the people I care about?
 - D. What are the details of how the gift will be used?
2. **TYPE OF PROJECTS I'M MOST ATTRACTED TO SUPPORT:**
 - A. High impact / hard to fund.
 - B. Projects I can participate in personally.
 - C. Projects that help people.
 - D. Projects that provide a detailed plan and reporting.
3. **I PREFER TO GIVE:**
 - A. Based on my budget (supply) to the highest quality opportunities (demand).
 - B. To many projects where I can make a difference.
 - C. To a few projects where there is humanitarian need.
 - D. To a limited number of proven high-performance projects.
4. **I PREFER REPORTING THAT IS:**
 - A. Timely, accurate, complete and concise.
 - B. Personal and tells a story about how many people were helped.
 - C. Personal and shows specifically who my gift helped.
 - D. Detailed, accurate and limited to facts.
5. **I PREFER TO BE CONTACTED:**
 - A. When there is something meaningful to communicate
 - B. When something exciting happens along the way.
 - C. With an update about the people involved as the story develops.
 - D. With a quick update as each step of the process is completed.
6. **I PREFER DUE DILIGENCE THAT:**
 - A. Reports projected and actual return on investment including outputs and outcomes.
 - B. Gives concise insights into the passion and impact of the organization.
 - C. Provides an overview of how the organization will help people over the long term.
 - D. Reports on compliance, planning and outputs and how they will be achieved.
7. **I WANT MY PERSONAL GIVING STRATEGY TO BE:**
 - A. Focused, impactful, and measurable.
 - B. Flexible, adaptable, and fun.
 - C. Thoughtful, long-term, and committed.
 - D. Detailed, thorough, and measurable.
8. **MY GIVING STRATEGY IS MOST LIKELY TO BE:**
 - A. Action-oriented with a bias toward leveraged impact.
 - B. Open to new ideas and opportunities that inspire me.
 - C. True to my core values and biased toward building long-term relationships.
 - D. Thorough with a bias toward funding projects that are well-planned.
9. **ONCE I GIVE, MY RESPONSIBILITY IS TO:**
 - A. Let the organization execute their plan and then evaluate their results.
 - B. Trust that the organization will do what they say and encourage them along the way.
 - C. Trust the organization and volunteer when the opportunity is given.
 - D. Trust, but verify, add value and help course correct when possible.
10. **WHEN I GIVE MY TALENT AND TIME IT MUST BE:**
 - A. Important and have impact.
 - B. With people who have fun while getting stuff done.
 - C. Meaningful and have real value for people.
 - D. A task that is well-designed, efficient and effective.





MY GIVING PERSONALITY GRID

HEAD

FAST

A DRIVER COMPETITIVE

LIKES: concrete, concise, measurable facts

ASKS: "what" questions

WANTS: clear, accurate, timely answers

GIVING STRENGTH:

will act boldly and write the check

GROWING EDGE:

can be overly critical / blunt

B CHAMPION SPONTANEOUS

LIKES: big picture information in story form

ASKS: "why" questions

WANTS: compelling story about an opportunity to help

GIVING STRENGTH:

committed champion

GROWING EDGE:

balancing enthusiasm with due diligence

C ENCOURAGER HUMANITARIAN

LIKES: information about individuals in a story

ASKS: "who" questions

WANTS: stories about individuals

GIVING STRENGTH:

committed encourager

GROWING EDGE:

may engage in helping that hurts

D ANALYST METHODICAL

LIKES: details, concrete objectives and thorough plans

ASKS: "how" questions

WANTS: step-by-step explanation

GIVING STRENGTH:

passion for details and finding solutions

GROWING EDGE:

may get bogged down in the details